

Annual Report of the Salt Pond Board of Directors  
and Committees for SPHA Annual Meeting  
June 7, 2008

**SALT POND BOARD OF DIRECTORS REPORT:**

The Salt Pond Board of Directors (“BOD”) has four major responsibilities:

- Oversight of the daily operations and upkeep of the common areas, facilities, and grounds
- Maintain the financial records, along with preparation, approval, and monitoring an annual budget and long-term financial projections for the association
- Make policies and amend rules and regulations governing the common areas and recreational facilities
- Oversight of the activities of the golf course corporation

Working closely with Legum & Norman (L&N), the Association’s property manager, the BOD oversees management, maintenance, and repair of the Salt Pond Community Center, indoor and outdoor recreational facilities, roadways, and landscaping of common areas in the community. In this capacity, the BOD solicits, reviews, and approves maintenance and repair contracts for the community center, pools, tennis courts, cleaning, heating/cooling systems, landscaping, street light maintenance, and roadways. The BOD reviews recommendations made by the various Salt Pond Homeowners Association (“Association”) committees and individual homeowners and works with committees to implement approved projects, monitor necessary maintenance and repairs, and make improvements within the community. The BOD also arranges for many of the smaller tasks to be done by a handyman, thereby saving money and completing projects more quickly. In addition, the BOD is now overseeing the activities of the new golf course corporation (Salt Pond Golf Course Operations, Inc.) and is working with its Board of Directors on a continual basis.

**BOARD OF DIRECTORS MEETINGS:** Owners are welcome to attend the monthly BOD meetings, normally held on the third Friday of the month at 2 pm at the Salt Pond Community Center. If BOD meetings are rescheduled, a notice will be posted in the Community Center mailroom and on the website.

All homeowners are invited to speak with a special agenda location designated for that activity. Homeowners may also address brief questions during normal committee and Board business. The BOD is committed to keeping owners informed and will continue to provide information on a regular basis through mailings, the newsletter, and the website ([sphamembers.org](http://sphamembers.org)).

**FINANCES:** Chuck Gularson, Treasurer. In the summer of 2007, the BOD initiated the 2008 Budgeting process. This step was a thorough and lengthy process involving every Board member and Committee chair. Committees provided estimates for the upcoming year’s expenses; and the BOD determined priorities, proposed funding for routine and special projects, and approved the budget for the calendar year beginning January 2008. Every year, the BOD monitors the financial condition of the Association closely against the budget, based on monthly reports provided by L&N’s Accounting Department. The Treasurer and L&N work together, maintaining close contact to assure financial activity is within the parameters of the budget. During this same time period, the BOD developed projections of longer-term revenue and expenses and updated its Reserve Plan

for long term capital improvements. L&N's monthly financial statements are available for owners' review at the L&N Bethany Office. Please call ahead to L&N to arrange a convenient time to view these documents. (Scans of both the Association and the Golf Course 2008 Budgets are included at the end of the annual report.)

**POLICIES, RULES, AND REGULATIONS:** Declarations of Covenants and Bylaws provide rules and regulations that govern planned communities like the Salt Pond. The Salt Pond Covenants cover the common areas, recreational facilities, membership and voting rights, architectural control, use covenants and restrictions, and enforcement of covenant provisions. The Bylaws cover powers and duties of the BOD, annual and special meetings, membership and voting rights, and other procedural and organizational matters related to the Association. Both documents also provide the BOD with authority to make, amend, apply and/or interpret rules and regulations governing the use of and activity upon the common areas and recreational amenities. All those buying in the Salt Pond agreed to abide by the Salt Pond Covenants and Bylaws.

In the course of its monthly meetings, the BOD is continually encountering new situations and making, adapting, or interpreting policies to cover them. The BOD undertakes reviews of specific policies and rules and regulations from time to time with the goal of ensuring that our facilities are safe, well-maintained, and pleasant; our community's appearance is maintained; and our property values protected.

**SALT POND GOLF CLUB:** In June 2007, the BOD voted to present the proposal to purchase the Salt Pond Golf Course to the members of the Association. Immediately the BOD undertook an education program to detail the obligations and advantages of purchase. A vote by the Association members was taken in August with overwhelming acceptance. The following two months were used in study of the purchase and, in late October, the option to purchase was delivered to the developers, Salt Pond Associates. Intense study, negotiation, and planning continued until the settlement date of January 3, 2008. During this time and continuing to the present, volunteers from the community have stepped up to provide expert assistance in all areas. A budget was developed, an accountant employed, staffing completed, and a new golf season begun. The grand opening was held on May 17, 2008 with golfing tournaments and a ribbon-cutting ceremony attended by local politicians. On May 15, the Salt Pond Golf Course Operations, Inc. Board of Directors met for the first time. It was determined that this Board will meet on a regular basis every two months. The meetings will take place on the third Friday of the month at 12:30 pm. Members of the Salt Pond Homeowners Association are welcome to attend. Officers and Board members include: Dick Crawford, Chuck Gularson, Treasurer; Michael Headman, Jim Kennedy, Secretary; and Bill Kester, President.

**BETHANY WOODS PROPOSAL:** In a meeting held on May 6, 2008, Rick Judge, developer of Bethany Woods, the 19 single family home development located near the intersection of McCoy's Way and Fred Hudson Road, requested that the BOD consider the following proposal:

1. Membership in Salt Pond amenities (fitness center and indoor and outdoor pools) would be optional to those purchasing in the Bethany Woods development.
2. The family membership fee would be \$5000 and non-transferable.
3. The developer would guarantee a minimum of 10 memberships within 18 months (\$50,000).
4. Membership would be for owners and limited guests only (NO RENTERS).
5. An initial \$500 annual fee would be assessed to continue membership per family in Salt Pond amenities.
6. Bethany Woods members would pay a pro rata share in any special assessments for amenities.

7. The \$100 guaranteed fee per year per lot for road fund as written in easement agreement is not contingent on membership in Salt Pond amenities.
8. The developer's attorney would draw up all necessary paperwork and submit for BOD review.

## **SPHA COMMITTEE REPORTS**

**Architectural Review:** Donna Villani, Chair. The Architectural Review Committee has jurisdiction over all original construction, modifications, additions or alterations to all existing improvements on all single family homes and lots in the Salt Pond. It is charged with the responsibility of interpreting the intent of the covenants to promote, preserve and protect the design and environmental qualities of the Salt Pond, as stipulated in the Salt Pond Covenants and the Architectural Standards. All homeowners should possess a copy of the Architectural Standards. If you are planning an addition or new home construction, please review these guidelines for compliance prior to design. Should you not have a copy; one can be purchased from the property management company, Legum and Norman.

During the past year, the Architectural Committee received requests from only one homeowner to review plans for new construction. In addition, 14 requests were reviewed for modifications to existing homes.

Please note the fees are due to Architectural Review Committee, at the time of submittal, under the following conditions:

- For new construction, there is a one-time \$1,000 escrow, payable by owners to the Architectural Review Committee and refundable at the time that the complete home and landscaping is concluded.
- New house plans submitted for approval must include a check for \$200 attached. This amount is non-refundable.
- Any renovations, additions, or exterior changes must include a check for \$100. This amount is non-refundable.

During this past year, requests for fence construction have been received. The covenants detail two types of fences in part 8 of the guidelines. Briefly, the first is the informal landscape fence, which is designed to run on the property line, and constructed of natural unfinished wood. The second type is an architectural fence, which can be constructed of white vinyl pickets in addition to other types listed in the guidelines, but must be installed 15 feet from any property line and confined to the rear of the house. The entire development will create the effect of more open space if each individual lot owner does not section off their parcel with a fence installed in the rear. Several homeowners have installed the invisible fence as an economical alternative to the traditional "fence" to confine a pet to the rear yard.

Homeowners should be reminded that the Covenants and Architectural Standards require any exterior modifications to the home (excluding exterior painting the original color) or property (including but not limited to tree removal, driveway modifications) be reviewed by the ARC. Due to the downturn in the real estate market, we do not have a set meeting schedule. A meeting is scheduled upon receipt of a full submittal. The covenants dictate the review must be completed within 30 days. The committee strives to review and turn around the submittal as soon as possible. Special thanks to them for taking their time to meet, review and inspect all requests.

**Communications:** Michael Headman, Chair. This past year, much has been accomplished in Communications. The SPHA website celebrated its 1<sup>st</sup> Anniversary in May and the site has rapidly become an indispensable tool for sharing community news, committee updates, and important BOD minutes and information.

The quarterly SPHA newsletter has been published regularly and on time, beginning in the fall. The spring edition was mailed, *also emailed*, in early April. The summer edition will be published in July with the fall and winter editions to follow respectively in November and January. Beginning in July, all future newsletters will be *emailed* to most lot and homeowners, saving the community and the Association significant expense and resources. Mailed copies will be sent only to those owners without email or those owners wishing to receive a mailed copy in addition to an email version. While both versions are easy to read, the email copy will have color; the mailed copy will be printed in black and white.

Thanks to the efforts of Gary Clipp and volunteers from the Salt Pond Women's Club, the BOD has approximately 485 confirmed email addresses. Although the BOD has no intention of sending frequent messages, having confirmed email addresses allows the BOD to reach owners quickly if needed.

Both the SPHA and Golf Club websites have been recently upgraded and updated. If you are not a frequent visitor to our websites, the BOD encourages you to do so. On the SPHA website ([www.sphamembers.org](http://www.sphamembers.org)), monthly Board minutes are generally posted within 10 days of the meeting while other important messages can be found there. Also, through the SPHA website, owners are encouraged to email questions or comments directly to BOD members by going to the Contacts page and clicking [info@sphamembers.org](mailto:info@sphamembers.org). Homeowners can also visit the "Guest Book" on the website and leave a comment to which all homeowners have access. The Golf Club website is up and fully operational. If you wish to schedule a tee time, arrange private or group golf lessons, or contact Art Whaley, the club pro, the email address is [ProShop@SaltPondGolf.com](mailto:ProShop@SaltPondGolf.com).

Gary Clipp, editor of the newsletter and webmaster of both sites, and Michael Headman, Board liaison and Communications Chair, welcome your comments and input. Please do not hesitate to contact either. Both wish to provide all owners with quick and easy access to Board and community news.

**Community Center, Rentals:** Mary Davis, Chair. Over the year, there has been an increase in the number of exercise classes meeting at the community center for both residents and non-residents. In general, rentals remain flat, so there are ample opportunities for Salt Pond-based groups as well as outside organizations to meet at our facility for modest rates.

**Engineering:** Ray Miller, Chair. Recently the installation of new road signs has taken place. The new, "We Love our Children...Please Drive Slowly" signs were placed at strategic locations within the community. In the near future, the intersection of Bethany Loop and Bethany Loop will become a 4-way stop in an effort to insure a greater degree of safety in that area. Please respect and obey the posted 20 mph speed limit on all Salt Pond roads.

**Golf Course:** Dick Crawford, Chair. The Golf Club committee was formed in early 2007 for the purpose of serving as the steering group in anticipation of the Association moving forward in its quest to purchase the Salt Pond Golf Club from the developer. The committee reports to the BOD and will be in operation for the foreseeable future. The committee is staffed with individuals who possess a wide variety of skills and experience levels in various disciplines including marketing, finance, legal, insurance, real estate and golf club

management among others. There is also a core of other members of the community, who are available to serve as needed.

The goals of the Golf Course committee include the following:

- Increase individual and family golf club memberships and revenues
- Promote the game of golf for all age groups
- Ensure that the Salt Pond Golf Club provides outstanding service to our customers
- Project a professional image to all we come in contact
- Strive for consistency in all facets of operation
- Spread hospitality both within and outside the community
- Establish long term marketing and fiscal plans to guide budget

Activities: The initial task of the Committee was to prepare and implement a phone call campaign to contact all 538 property owners in the Salt Pond community for the purpose of educating the homeowners of the advantages of purchasing of the golf club. A formal vote was held in early August 2007, which resulted in the nearly unanimous approval to purchase the golf club and to endorse a \$5,000 one time assessment on all properties to fund the purchase. The current role of the Committee is to develop the necessary processes and tools to define and achieve both the short and long term goals of the golf club. Activities include the marketing and promotion of the golf club, the preparation of a management plan to operate the revenue centers including the golf course, the pro shop, the learning center and the snack bar, and the establishment of short and long term budgets for the operation and maintenance of the golf club.

Activities and Accomplishments:

This is a compilation of the activities and accomplishments of the golf course committee in support of the Salt Pond Golf Club Management team.

- Management Tools
  - Developed long term budget and marketing plans
  - Developed long term membership forecasts
  - Prepared budget and expense reporting tools
- Promotional Vehicles
  - Published a tri fold promotional brochure for distribution
  - Promoted the motto – **“Play without devoting the day”**
  - Formulated a media blitz including ads in local newspapers and golf publications
  - Sent out promotional mailings to approximately 2,500 families in 3 local communities
  - Promoted the Golf Club at community and civic gatherings
- Related Initiatives
  - Establish a volunteer staffed ranger program to ensure smooth operation of the course itself
  - Promote the use of the snack bar by golf players and outdoor pool attendees
- Salt Pond Golf Club Grand Opening festivities
  - Successful event held on May 17, 2008 with approximately 200 attendees
  - Events included golf, ribbon cutting, and a catered luncheon
  - Attendees included local politicians
  - Received positive reviews in local newspaper

**Insurance:** Dick Malone, Chair. In preparation for the purchase of the golf course, quotes were solicited from two brokers, each with a host of available markets. The goal was to improve overall coverage and reduce pricing. The existing pricing on our Salt Pond HOA coverage and the expiring pricing on the golf course coverage totaled over \$57,000. The then current broker was able to reduce pricing for the combined entities to \$50,000. The committee chose to go with a very professional broker from Baltimore who arranged coverage with several carriers, vastly improving coverage, significantly lowering our wind deductible, and reducing pricing by \$17,000. Coverage became effective January 3, 2008. Recently, with BOD approval and the savings generated, an additional \$2,200 was spent to acquire a \$1 million Employee Dishonesty Policy and an additional \$5 million was added in Umbrella Coverage.

**Landscape:** Loeda Stango, Chair. In June of 2007, Chris Brown assumed Salt Pond landscaping responsibilities. He assembled a committee to determine how the community could improve our landscaping with the lowest cost. He asked Corinna Posner, a homeowner with a landscaping consulting business, to inspect our current trees, shrubberies and plants around the recreation center to determine what needed to be removed, trimmed, etc. Volunteers did a lot of this work in the fall as well as planting bulbs for spring flowers.

Bids went out to four landscaping companies for 2008. Bids were received from three companies: (1) Blue Heron, (2) Sposato and (3) The Moore Co. Blue Heron was chosen with a bid of \$48,000, which was \$19,000 under the next lowest bid. In February 2008, Blue Heron opted out of the contract. At that point, the BOD sought new bids. Lawnworks made a bid for the mowing/trimming portion. RG Landscaping was interested in the plantings, shrubs, and etc., but chose not to make a bid. The BOD chose to go with Lawnworks for the mowing/trimming for \$36,000 (which did not include the Fred Hudson area); the Landscape Committee would do the plantings in conjunction with the Golf Club maintenance staff.

In April 2008, Loeda Stango took over the Landscaping Committee when Chris Brown became chairman of Ponds and Wetlands. Homeowners donated grasses for the median strips and plants for the parking lot flowerbeds.

Nature Design was requested to plan our flowerbeds for the entrances off Cedar Neck Road and Fred Hudson Road as well as our recreation center entrance beds. The flowers were purchased thru Bethany Beach Gardens and were a combination of annuals and perennials with an emphasis on being deer resistant. In past years, annuals were planted in the spring and fall. The current plans are for only one planting, which will carry thru the fall. Each year, the committee will be adding more perennials. By purchasing the plants and having volunteers doing the planting, we saved about \$6,000 on the proposed flower budget.

**Legal:** Jim Kennedy, Chair. Since assuming the Board duties for legal issues in January, 2008, the following actions have been taken:

1. The SPHA Board authorized the collection of back annual assessments against a property owner. The action was started in the Justice of the Peace Court and is still open.
2. There was a consultation with the SPHA lawyer and accountants regarding the formation of a for profit corporation to run the golf course operations. As a result of the meeting, the Board's lawyer was directed to set up the new company, The Salt Pond Golf Course Operation, Inc., to be wholly owned by the SPHA. The company has been set up and organized with three directors and five officers. The next step will be to transfer the golf course operational assets from SPHA to this company. The assets to be contributed will take place after the recommendation by SPHA accountants is complete.

3. The golf course operation company will apply to the Delaware Liquor Control Commission for a liquor license to permit the sale of beer at the snack bar and the pro shop. The goal is to have the license issued by mid-summer.

**Ponds and Wetlands:** Chris Brown, Chair. The Ponds & Wetlands Committee continues to see the culmination of many years of very hard work by this Committee and the SPHA Board. Significant accomplishments in the past year are as follows:

- The Corp of Engineers (COE), the Department of Natural Resources and Environmental Control (DNREC), and the US District Attorney's Office are now satisfied with the Salt Pond developer's (known as "SPA") efforts to correct environmental violations in mitigation sites within the Salt Pond ponds and wetlands. As a result, SPA has petitioned the District Court to dismiss the 1994 Consent Decree, which required correction of the violations by SPA. The required installation of Conservation Easement (CE) boundary designation signs by the developer is expected to be completed by late May or soon thereafter. The ground-level monuments marking the CE boundaries are in place.
- The Consent Decree established a CE within the ponds and wetlands area of the Salt Pond community, under the trusteeship of DNREC. That CE was filed with the Sussex County Recorder of Deeds in August 2006. The SPHA Board and Ponds and Wetlands Committee have worked with DNREC to determine appropriate care and maintenance of the ponds and wetlands, so as to avoid environmental violations in the future. With assistance from DNREC, SPHA's lawyers, an environmental consultant, and the Ponds & Wetlands Committee, a Memorandum of Agreement (MOA) was prepared to define clearly permitted maintenance practices for the ponds and wetlands, consistent with Federal and State law and regulations. The BOD approved and signed the MOA, but it still has to be signed by the Secretary of DNREC. Despite this delay, DNREC has indicated its agreement with the content of the MOA. The committee and the BOD will continue to press DNREC for its final approval of the MOA. (A copy of the MOA is posted on the SPHA website (SPHAMembers.org)). As part of discussions, DNREC also agreed that SPHA can proceed with chemical treatment of the ponds to keep algae and related vegetation under control.
- A management plan, developed by SPHA's environmental consultant, is in place. After the transfer of common areas to SPHA was completed in May 2007, the SPHA Board authorized a contract for chemical treatment and management of Salt Pond's non-golf course ponds and wetlands by a local environmental firm (Envirotech), beginning in July 2007. When the current contract expires, it is expected that bids will be solicited from a number of environmental management companies to continue care of these ponds and wetlands. At that time, the BOD will need to address whether similar treatment of the Salt Pond golf course ponds is necessary.
- Now that SPHA is the owner of common areas in the Salt Pond, the Committee and SPHA BOD want to ensure that Salt Pond owners have the necessary information to comply with Federal and State regulations about care and maintenance of the CE and Federally-regulated wetlands in the Salt Pond. As a result, the SPHA is beginning an education program to increase owner awareness of SPHA's and individual owner's responsibilities related to the ponds and wetlands. In March, an informative letter was mailed to all homeowners whose property adjoins any of the non-golf course ponds or wetlands, addressing the general requirement of the CE. Also, a town meeting will be conducted by Envirotech,

the Ponds and Wetlands Committee, and those specific homeowners at 1:00 p.m., June 21st at the community center to discuss details of the CE and to address any questions or concerns.

- Over the past several years, the Ponds & Wetlands Committee had discovered a number of errors in the CE survey. Working with DNREC and SPA, the Committee has been able to get the most significant mistakes corrected and a new survey was done in August 2006. Because there are still some anomalies in the revised survey, the Committee continues to work with DNREC to get clarification and possible additional revisions to the survey.
- The membership of the Committee has changed during the last year. Louis Herndon has tendered his resignation as the Chair of the Committee, but has agreed to continue to help with some tasks. Chris Brown has agreed to be the new Chair of the Committee. If you love our development and want to help as the Committee and BOD strive to keep it beautiful and environmentally compliant, the Committee would welcome your service on the Committee.

**Recreation:** Bill Loschmann, Chair. Over the past year, the Recreation Committee has been involved in all facets of the operations of the indoor and outdoor pools as well as the recreational facilities and community center. Since closing the outdoor pool and the reopening of the indoor pool, the Committee has been instrumental in replacing and repairing the expansion joints on the outdoor pool deck; participated in and arranged the cleaning of the outdoor pool area, including deck and pool furniture; initiated lap swimming for adults; monitored daily, weekly, and monthly use of the recreation facility; collected fees from tenants and guests passes; lowered the age requirement for use of the fitness center to age 16; enacted an \$1.00 fee for non-residents participating in exercise classes held at the Community Center, including water and low impact aerobics, yoga, and weight training; recommended the continued policy of no fee or charge for non-residents involved in Salt Pond social group activities, including Bridge, Couples Golf, and Pot Luck Dinners; and provided a 3-hour CPR course, including AED Training, to all attendants on May 7.

The Committee also discussed with the BOD why keeping both the indoor and outdoor pools open during the summer months was not feasible. The outdoor pool accommodates about 200 swimmers per day. The indoor pool's capacity is 35 persons. As a consequence, the indoor could not accommodate enough swimmers on rainy days. Add that reason to the cost of energy, chemicals, and maintenance of the indoor pool, the Committee and the BOD concluded that the continued operation of the outside pool during the summer season would be best.

The Recreation Committee also recommended that tennis pro, Marty Godwin, set up tennis clinics at the Salt Pond beginning this summer. The clinic will use one tennis court on Tuesdays and Thursdays from 11:30 AM for children, age 3 and above, and on Wednesdays at 5 PM for adults. The Salt Pond is charging Mr. Godwin a flat fee of \$25 for each day of usage. Mr. Godwin will operate and supervise the clinics. The clinics will be available to Salt Pond home and lot owners, renters and neighboring communities.

**Salt Pond Plaza:** Cheryl Wisbrock, Chair. Since the June 2007 annual report and subsequent updates to the BOD, there has been no visible progress at the Salt Pond Plaza. However, the committee has been consistently told by the developer's agent that the project is on schedule. Harris Teeter is pleased with its new stores in our area (Routes 54 and 24) and plans to open here on Memorial Day Weekend 2009. The work group is in contact with county and state government agencies and has not learned of any permit applications for site preparation or construction, so it is our expectation that the opening will occur later than May 2009. The work group does expect to see site preparation begin early this summer so that the tenant stores may begin their construction.

The work group along with members of the BOD expects to meet with representatives of Harris Teeter and/or the developer in the next few weeks to ask some of the critical questions raised by the work group and by homeowners and to learn more about the schedule and construction plan. Although the committee is aware that there is no legal obligation for the developer or its tenants to modify plans or otherwise respond to our concerns, the work group is confident that we will ultimately have a friendly and cooperative relationship with our new neighbors.

**Transportation:** John Gilsensan, Chair. Members of the Salt Pond and Bethany Lakes communities met with DelDOT and DNREC officials in March and December 2007. DelDOT revised its plans, in coordination with DNREC, to provide a bike path through the Fresh Pond State parkland adjacent to Fred Hudson Road and with an access on US1 about one hundred yards north of the intersection of US 1 and Fred Hudson. The path would emerge from the parkland at McCoy's Way, where DelDOT would provide a crossing to the south side of Fred Hudson Road. The plan calls for extending the path along Fred Hudson west to the Salt Pond Plaza where it would intersect with Central Ave/Cedar Neck Road.

DNREC has begun negotiations with the Salt Pond Plaza developer seeking to have the developer construct the path from Salt Pond Plaza to McCoy's Way. While DelDOT reports that the negotiations are progressing, there is neither a final commitment by the developer nor a timescale for beginning construction.

In the meantime, in order to expedite early use of the path and to enable DNREC to complete the parkland portion, DelDOT requested that the SPHA consider an alternative that would permit access through Salt Pond roads from the parkland at McCoy's Way. Pending a positive outcome of negotiations between DelDOT and the Salt Pond Plaza developer, such access would provide early use of a safe bike/pedestrian path between Central Ave/Cedar Neck Road and US 1. In order for the Salt Pond Board to decide, DelDOT provided an access agreement, including a picture of bicycle signs that would need to be displayed with the community. The Board of Directors along with community input considered the proposal and voted against it. Among other things, access might open the community to liability in the event of accidents.

In summary, while the State officials have been cooperative and understand the needs of the community, DelDOT budget limitations are a reality; and the future of the bike/pedestrian path seems to depend on the outcome of negotiations between DelDOT and the Salt Pond Plaza developer.

**SALT POND HOMEOWNERS ASSOCIATION  
BOARD OF DIRECTORS (BOD)**

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**PRESIDENT**

Bill Kester                      324 Walkabout                      302 539 3939

Bethany Beach, DE 19930

Beth

**VICE PRESIDENT**

Dick Crawford                      325 Walkabout                      302 539 2450  
Bethany Beach, DE 19930

**SECRETARY**

Gerry Buckley                      729 Deer Leap                      302 539 2342  
Bethany Beach, DE 19930

**TREASURER**

Chuck Gularson                      256 Oyster Shell Cove                      302 539 8228  
Bethany Beach, DE 19930

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**MEMBERS**

Katherine Coulson                      15 Duck Walk                      302 539 3935  
Bethany Beach, DE 19930

Michael Headman                      536 Bethany Loop                      302 537 4395  
Bethany Beach, DE 19930

Jim Kennedy                      425 Canal Way East                      302 541 9382  
Bethany Beach, DE 19930

Ronnie Malone                      317 Walkabout                      302 537 7162  
Bethany Beach, DE 19930

Don Praisner                      33 Topsail Village                      302 539 6816  
Bethany Beach, DE 19930

EMAIL CONTACT TO ANY BOD MEMBER MAY BE DONE THROUGH  
THE SALT POND WEBSITE - [sphamembers.org](http://sphamembers.org)

**SALT POND COMMITTEES**

	CHAIRPERSON	BOD LIAISON
ARCHITECTURAL REVIEW	Donna Villani 539-5100	Don Praisner 530-6816
CALENDAR	Kathryn Coulson 539-3935	Same
CLUB HOUSE-MAINTENANCE	Michael Headman 537-4395	Same
CLUB HOUSE CENTER-RENTAL	Mary Davis 537-6665	Bill Kester 539-3939
COMMUNICATIONS	Michael Headman 537-4395	Same
ENGINEERING	Ray Miller 537-6685	Don Praisner 539-6816
FINANCE	Chuck Gularson 539-8228	Same
GOLF CLUB	Bill Kester 539-3939	Same
INSURANCE	Dick Malone 537-2267	Chuck Gularson 539-8228
LANDSCAPING	Loeda Stango 537-0123	Gerry Buckley 539-2342
LEGAL	Jim Kennedy 541-9382	Same
NEWSLETTER	Gary Clipp 541-4349	Michael Headman 537-4395
PLANNING & ZONING	John Gilsean 539-5873	Jim Kennedy 541-9382
PONDS AND WETLANDS	Chris Brown 539-2602	Ronnie Malone 537-7162
RECREATION	Bill Loschmann 537-6248	Bill Kester 539-3939
SP PLAZA	Cheryl Wisbrock 537-9339	Bill Kester 539-3939
TRANSPORTATION (ROADS)	Chuck Gates 539-0456	
WEBSITES (SPHA & GOLF CLUB)	Gary Clipp 541-4349	Michael Headman 537-4395

## Salt Pond Committee Members and Volunteers

The Board of Directors (“BOD”) would like to identify and thank over 100 committee members and volunteers who have assisted the community this past year. If by chance, your name has been omitted, please accept the BOD’s apologies. At the same time, if your name is not listed, please let the BOD know so that when the report is posted on the website, all persons will be included.

Adams, Marilyn	Gilsenan, John	Praisner, Don
Amato, Rose	Gularson, Chuck	Pryal, Frank
Bartges, Dave	Gularson, Suzanne	Regan, Linda
Beachboard, Jim	Headman, Cynthia	Regan, Nancy
Beachboard, Wanda	Headman, Michael	Register, Dick
Berger, Ed	Herndon, Louis	Rotherham, Jim
Bergquist, John	Hill, Michael	SP Women’s Club
Bergquist, Mary	Hillman, Bud	Salovich, Josie
Biggs, Janet	Hopkins, Mark	Seward, Jean
Brown, Bobbie	Hopkins, Penny	Seward, Max
Brown, Chris	Johnstone, Bill	Shaeffer, Bob
Buckley, Bob	Johnstone, Judy	Shaeffer, Jan
Buckley, Gerry	Keller, Joan	Shaughnessy, John
Cappella, Frank	Kennedy, Jim	Sheehan, Maria
Cavalluzzo, Joe	Kester, Bill	Shelton, Laurie
Cavalluzzo, Regina	Kester, Carol	Slahetka, Frank
Chiccione, Fred	Kominiak, Rose	Smith, Charlie
Clipp, Gary	Kratch, Dave	Stango, Al
Coulson, Katherine	Loschmann, Bill	Stango, Loeda
Crawford, Ann	Macfarlan, Neil	Taylor, Karen
Crawford, Dick	Malone, Dick	Thierwechter, Bev
Dalphin, Charlie	Malone, Ronnie	Thomas, Joe
Davis, Bob	Marks, Rosie	Thomas, Lally
Davis, Mary	Miller, Ray	Thompson, June
DeFazio, Al	Montone, Loretta	Thompson, Tommy
Denault, Faith	Naughton, Judy	Tuck, Noel
Denault, Paul	Nist, Jim	Villani, Donna
Drake, Dave	O’Leary, Dick	Watkins, Carolyn
Everngam, Bill	O’Leary, Ursula	Watkins, Dave
Fitzgerald, John	O’Neill, Hugh	Wheeler, Jay
Fleming, Phil	Parker, Wendy	Wisbrock, Cheryl
Flickinger, Dave	Poetsch, Bob	Young, Chuck
Flickinger, Mary Ann	Polk, Rich	Zarycki, Karen
Gates, Chuck	Pool, Joyce	Zarycki, Paul
Gates, Elaine	Posner, Corinna	