



Salt Pond Newsletter

Homeowner's Association



February 2008

The President's Corner

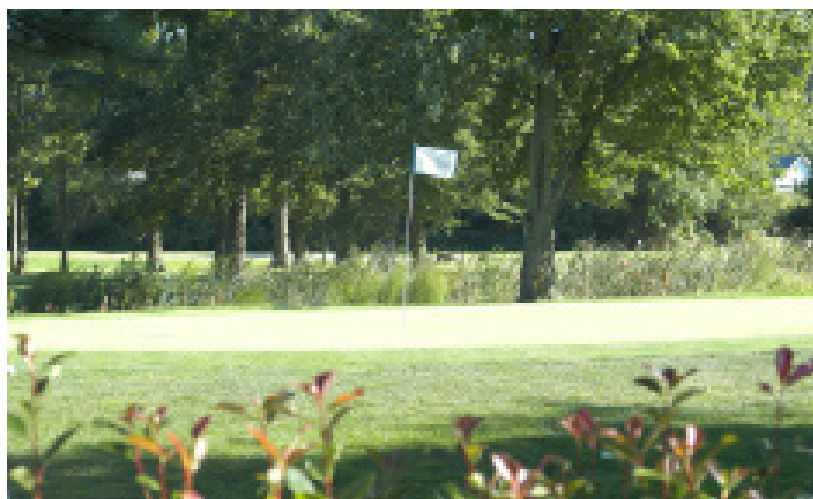


It has been a busy and productive fall season in Salt Pond. Following homeowner approval to exercise an option to purchase the golf course property and business, the Board of Directors signed all necessary legal work and delivered it to

Salt Pond Associates prior to the November deadline. The option was accepted, signed, and returned to the Board soon after. From that time until early January, members of the Board and community worked tirelessly to get to settlement. Homeowner response to assessment deadlines was overwhelming. In fact, 75% of the owners paid the full \$5,000 assessment up front. Prior to final settlement, the SPHA received over \$2.2 million dollars in special assessments, which were placed in an investment account with PNC.

On January 3, 2008, Chuck Gularson (Treasurer) and I traveled to Wilmington where, after hours of final negotiations, settlement took place. None of this could have happened without the continuous work of many of your neighbors. Many obstacles were placed in our path, but the desired final outcome was obtained. The Salt Pond Golf Club is now formed and we are successfully open for business.

You will be pleased to know that Art Whaley will continue as head golf professional and Bruce DeForest will continue as superintendent with the added responsibility of general manager. Both are anxious to work with Salt Pond to keep our golf business on a positive level. One member of the Board of Directors will serve as "liaison" to the



Golf Course Update

As of January 4, 2008, the Golf Club is owned by the Salt Pond Homeowners Association. The BOD is pleased to state that the golf club is fully operational and generated over \$1500 in its first 4 days of business. The revenues and expenses are being posted into the new accounting system. We are now in the process of improving various systems, upgrading the ProShop furniture and display, and restocking the inventory. Although we are in the early stages of the start up, the BOD and golf club committee wishes to thank the numerous volunteers who have contributed to the successful beginning.

Mission statement: The Salt Pond Golf Club strives for high customer satisfaction through outstanding service. We will be aggressive in working towards obtaining all financial goals and quality while keeping golf affordable for our local community. Our incumbent, well trained staff will continue to learn and further enhance the reputation and image of the Salt Pond Golf Club.

The goals are to:

- Promote the game of golf for all age groups
- Provide outstanding service to our customers
- Project a professional image to all we come in contact with
- Strive for consistency in all facets of our operation

golf business, working directly with Bruce.

In November, the Board regretfully accepted the resignation of one of its members, John Gilsenan. An active member since his appointment in 2006, John decided to return to the workforce in a consulting capacity. John had been serving as the representative to DNREC and DelDot as well as chairing the transportation committee. He will continue working for the Board as its representative to governmental agencies. Thank you, John, for your work and devotion to our community.

In early January, a second member of the Directors decided to step down after serving since the inception of the Board. Former President, Bev Thierwechter, is now going to spend more time with family and friends. Bev's tenure as President over many years provided the stability and energy needed to move Salt Pond to its current development.

The time and expertise that she expended in our behalf can only be measured by the amazing accomplishments earned for Salt Pond. Bev, we couldn't have done it without you and we will miss you.

To replace the two resigned members, the Board selected Ronnie Malone for the remaining 6 months of John's term and Jim Kennedy for the 6 months of Bev's term. Ronnie, Jim, and volunteers from the community will share the work assignments performed by John and Bev.

We have come a long way in five months. We have made a decision about our way of life and carried it out. With your support, Salt Pond will continue being the premier community of Southern Delaware.



- Spread hospitality both within and outside the community

Organization: The Salt Pond Golf Club is a completely separate operating entity from the Salt Pond Home Owners Association. It has its own financial structure and controls including the operating budget and revenue and expense accounting system. The Director of Golf is an unpaid community volunteer who is responsible for overseeing the overall operation of the Golf Club. The Club itself has a General Manager in the person of Bruce DeForest who also serves as the golf course superintendent of grounds. Bruce has over 14 years golf course experience. Art Whaley, the golf professional, is responsible for the day to day operation of the golf course. This organization provides continuity in the golf course staffing and management. The BOD has also hired an experienced accounting and cost control manager, Wendy Parker.

Salt Pond Golf Course Committee: The Golf Club committee was formed in early 2007 for the purpose of serving as the steering group in anticipation of the SPHA moving forward in its quest to purchase the Salt Pond Golf Club from the developer. The committee and its members serve at the pleasure of the BOD and will be in operation for the foreseeable future. The committee is staffed with individuals who possessed a wide variety of skills and experience levels in various disciplines including marketing, finance, legal, insurance, real estate and golf club management among others.

The initial task of the committee was to prepare and implement a phone call campaign to contact all 537 property owners in the Salt Pond community to help address and answer questions or concerns regarding the purpose of purchasing the golf club. A formal vote was held in early August which resulted in the nearly unanimous approval to purchase the golf club and to approve a \$5,000, one time assessment, of all properties to fund the purchase.

The current role of the committee is to develop the necessary processes and tools and to define and achieve both the short and long term goals for the golf club. Activities include the marketing and promotion of the golf club, the assessment of the impact of planned and ongoing initiatives such as the development of the Salt Pond Plaza, the preparation of a management plan to operate the revenue centers including the golf course, the learning center and the snack bar, and the establishment of short and long term budgets for the operation and maintenance of the golf club. (For a complete list of Golf Course Committee members see page 3).

The Golf Course Committee is comprised of the following individuals who possess a wide variety of skills and experience. There is also a core of other members of the community, who are available to serve as needed. Please do not hesitate to contact any of us should you have additional questions regarding the operation and plans for the golf club.

<u>Member</u>	<u>Position</u>
Dick Crawford	Chair and SPBOD liaison
Bill Kester	Golf Club management
Chuck Gularson	SPBOD Treasurer-Financial Advisor
Jim Kennedy	Legal
Ronnie Malone	Marketing
John Shaughnessy	Lead Marketing

<u>Support Staff</u>	
Al DeFazio	Financial
Mark Hopkins	Maintenance Facility
Bill Loschmann	Marketing
Dick Malone	Insurance
Chuck Young	Marketing
Hugh O' Neil	Marketing – graphics
Laurie Shelton	Marketing - real estate
Frank Slahetka	Landscape

Salt Pond Golf Club Purchase & Operations
Treasurer Report

In Bill Kester’s President Column, he summarizes what the SPHA Board of Directors (BOD) went through to settle on the golf course purchase. During the period of time from November 2007 until and including the actual settlement on January 3, 2008, there was extensive work performed. This report will summarize and present more of the details of those activities.

Special Assessment Status: The first step was to raise the funds for settlement. As Bill mentions, homeowner response to assessment deadlines was overwhelming. In fact, almost 75% of the owners paid the full \$5,000 assessment up front. Prior to settlement, the SPHA received over \$2.2 million dollars in special assessments, which were placed in an interest bearing money market account with PNC. The following chart summarizes the current status of Special Assessment payments by community

Salt Pond Totals-Golf Course Payments

1/14/2008							
	Total Units	Full	Units	1st Payment	Units	Total Received	% Units Rec'd
Salt Pond HOA	382	\$1,405,000.00	281	\$160,900.00	89	370	96.86%
Mainsail Village	34	\$130,000.00	26	\$7,200.00	4	30	88.24%
Schooner Village	53	\$195,000.00	39	\$25,200.00	14	53	100.00%
Skipjack Village	14	\$45,000.00	9	\$9,000.00	5	14	100.00%
Spinnaker Village	18	\$55,000.00	11	\$12,600.00	7	18	100.00%
Topsail Village	36	\$125,000.00	25	\$16,200.00	9	34	94.44%
TOTALS	537	\$1,955,000.00	391	\$231,100.00	128	519	96.65%
TOTAL \$				\$2,186,100.00			

There are currently less than ten (10) owners who have not paid. The BOD is in contact with them. Also, all owners who paid the full \$5,000 have received BOD certificates indicating they have met their special assessment commitment

Investment and Use of Special Assessment Funds: As mentioned above, the BOD opened an interest bearing money market account with PNC bank; as funds were received, they were invested in this account. The BOD then established a Salt Pond Golf Club Business Checking Account. This step was necessary because there was a requirement to wire funds to the settlement attorney in Wilmington on January 3rd and we needed a checking account in order to operate the Golf Club starting January 4, 2008. We needed approximately \$950,000 for settlement. There were two notes: one for \$2,075,000 for the land and buildings and one for \$225,000 for the business and equipment. We paid the 1/3 down requirement on the Land note and paid off the entire \$225,000 business and equipment note. After the payment and settlement costs, the funds remaining after settlement are now invested in multiple \$100,000 CD's that are FDIC insured. The terms are also laddered so that funds are available is needed at various times of 2008.

Purchase of Pro Shop Merchandise and Furniture: At the request of the seller, the Pro Shop Inventory was a separate purchase and was not included in the two notes. There was extensive discussion during the November – December period about whether the BOD should purchase these items. There were several items that we determined were overpriced and some merchandise was outdated. The BOD attempted to negotiate, but were told “all or nothing.” The SPHA Board determined that we had no choice, so we voted to not acquire anything. The empty Pro Shop on January 4 was an inconvenience to the Pro, but volunteer owners rallied around the situation. For example, two owners found a great used desk and chair for the Pro for 1/3 the price we were going to have to pay; another owner found a slightly used electronic cash register for \$30; still another owner bought back some of the Salt Pond Golf merchandise found at ACTS; and another arranged for purchase of golf balls and other items at cost from a local golf shop. Currently, we are in process of purchasing displays and merchandise to upgrade the Pro Shop and merchandise area. The BOD cannot begin to describe the owner and community support during this start up period.

The Settlement: As Bill mentioned in his President's column, on January 3, 2008, Bill Kester and I traveled to Wilmington. The \$2,075,000 purchase of the Land and Building was completed and signed within two hours. The difficult purchase was for the \$225,000 for the Business and Maintenance equipment. There were disagreements on the value of the equipment. After hours of negotiations, settlement took place. There was give and take on both the seller and our side; but in the end, we have all the equipment we need to operate the Golf Club at a price that is fair and equitable.

The Accounting System: The BOD has hired a Finance Manager, Wendy Parker. Wendy has extensive accounting experience. She not only can perform the basic accounting entry function; but she has budget, cost control, banking, and financing experience. Wendy Parker, Al DeFazio, and Chuck Gularson acquired the Quickbooks accounting software and are currently entering revenue and expense transactions, recording the settlement transaction, establishing Fixed Asset records and depreciation schedules, and setting up inventory control and cost of goods systems. With the help of Mark Hopkins, we set up a new credit card system and are installing updated computers.

Again, as Bill mentioned, this settlement and start up could not have happened without the support of numerous owners and a very competent support staff.



SPHA Board Membership

Two Board members, John Gilson and Bev Thierwechter, have resigned from the Salt Pond Board of Directors. Both John and Bev will continue to support the Board and the community in other ways, but will no longer be active in the daily and monthly responsibilities and transactions of the Board.

A special tribute and thank you go to Bev Thierwechter. Bev was the first President of the Salt Pond Homeowners Association Board of Directors. She served in that position from the time the Board was constituted in 2002 through early June 2007. Bev led the Board and the Association through all the difficult and challenging issues that the community encountered over the past years. Under her leadership and tireless energy, the Salt Pond Community completed the transition of the common areas to the homeowners association in May 2007 and, continuing as Board member until early January 2008, worked with the Board and SPHA lawyers to facilitate the acquisition of the Salt Pond Golf Club. As a result, on January 3, 2008, the purchase of the Golf Club was finalized. SPHA now owns the Golf Club land and business and is in total control of the Salt Pond development.

To complete the terms of John Gilson and Bev Thierwechter, the Board has selected Ronnie Malone and Jim Kennedy. Ronnie and Jim are full time residents of the Salt Pond Community and have been involved on past and current Board committees. Ronnie and Jim bring exceptional skills and experiences to the Board and the entire Salt Pond community. They will fill John and Bev's unexpired terms through June 2008. The Board thanks all the persons who volunteered to fill these vacancies.

Meeting with DNREC and SPHA

On behalf of the Salt Pond Board, Bev Thierwechter, Board President, and Louis Herndon, Chair of Ponds and Wetlands Committee, met with Mr. Ron Vickers of DNREC on October 30th in Dover, DE to review a number of outstanding issues related to our development's ponds and wetlands areas. Topics covered included questions about the recently revised Conservation Easement (CE) survey, status of the draft Memorandum of Agreement (MOA), status of the Consent Decree and related issues related to all three of the topics. Since SPHA common areas were transferred in May 2007, the goal was to try to expedite finalizing the CE survey, MOA and any outstanding issues related to the CE.

August 2007 CE Survey: The following areas (the most egregious errors) of the original CE survey were revised in accordance with SPHA's request.

- Easement Boundary near Jeremy's Branch in Schooner Village. The boundary, as indicated by certain markers which were previously located in Jeremy's Branch, has been revised to place markers off the roadway.
- Skipjack Village Boundary. The error in the boundary has been adequately revised.
- Lot 181. SPHA agree that no change in CE is necessary; the easement boundary does not encroach on the lot line and the owner should not be mowing into the CE.

A number of SPHA requested changes to the CE survey were not made. SPHA asked and Mr. Vickers agreed to consider getting the requested revisions done. If DNREC agrees to the revisions and assists in getting the CE survey changed, the CE will need to be re-recorded with the revised survey attached with the Sussex County Recorder of Deeds;

CE boundary signs: Tim Kaden, Ron Vicker's predecessor, asked for SPHA input on the wording for the signs to be

erected by Salt Pond Associates. To that end, wording has been provided to DNREC on several occasions; but to-date, response to our input has not been received. Mr. Vickers agreed to research the issue and let us know the status.

Draft MOA: Ron Vickers has agreed to review the draft MOA one more time, now that the August 2007 CE survey has been completed. After that review, SPHA asked Mr. Vickers to expedite signature by the Secretary of DNREC. After signature by the Secretary, the MOA will need to be filed with the Sussex County Recorder of Deeds in Georgetown, DE.

Ponds and Wetlands Management Plan (PWMP). Per Mr. Vicker's request, the draft Salt Pond Ponds and Wetlands Management Plan, prepared in conjunction with the MOA and revised CE, was provided. The plan had been provided to his predecessor, but was not in his files.

The October meeting with Mr. Vickers was very productive and he agreed to address SPHA's concerns and requests. A follow-up meeting will be requested in the March-April timeframe if the open issues have not been resolved.

Other Ponds and Wetlands Topics/Issues:

Pond C: Pond C (adjacent to the 10th golf hole) experienced two major fish kills in 2007. To eliminate the pollutants that contributed to those kills, the Board contracted with Envirotech to install diffusers in the pond.

Violations of Conservation Easement Mandates

On December 20, 2007, the Salt Pond Board of Directors (BOD) received a conservation easement deficiencies report developed by Todd Fritchman of Envirotech Environmental Consulting, Inc. Envirotech was contracted last summer to inspect and improve the quality of the ponds within the common grounds of the association.

While progress is being made regarding the health of our ponds, Envirotech found and determined clear violations of the conservation easement mandates in and around our ponds. The most numerous were: (1) the placement of hardscapes, i.e. any structure, concrete, lawn furniture, or non-natural items, within the lines of no-disturbance; and (2) cutting and mowing within the conservation easement riparian buffer zone. Envirotech's recommendation to the Board is to notify the regulatory agencies that SPHA is aware of the violations and is taking immediate measures to correct the violations.

The BOD is working closely with Envirotech and has set up a committee to verify the extent and location of each violation and to notify individual property owners who are in violation. Future SPHA plans include: providing copies of "MOA" to each landowner whose property abuts one of the ponds, meeting with landowners and Envirotech to assure understanding of the terms of the "MOA", and meetings with individual landowners known to be in violation to assure corrective action to be taken. Envirotech has offered its full support to assist the BOD and individual property owners in any capacity, including the delineation of conservation easements and lines of no-disturbance and holding community educational seminars.

It is critical that individual homeowners remove hardscapes from within the conservation easement and cease and desist mowing, cutting, or disposing of materials within the conservation easement. Soil disturbance, coastline erosion, and the invasion of non-native plants and fauna will occur regularly without proper follow-up and correction of violations. If corrective actions are not taken, it should be noted that the State and Federal government can impose fines of up to \$10,000.00 per violation and either the individual homeowner or the SPHA could be held accountable for the fines.

It is also critical that homeowners do not dispose of yard and lawn cuttings in and around ponds or dumped on empty lots and common grounds. Although yard and lawn cuttings are over time biodegradable, cuttings need to be disposed of properly and quickly through the weekly trash collection. For additional information regarding these important mandates, please contact Ronnie Malone, Board member.

Club House Update

As with the purchase of any real estate property, repairs and improvements should be anticipated and our beautiful Club House, built in 1992, has not been an exception. Over the past twelve months, there has been one leak or break down after another requiring the Board's attention and focus. The roof continues to leak and cause unsightly water marks and damage in one of the 3 main rooms; the hot water heater located above the men's locker room stopped functioning properly and leaked through the ceiling; the water in the indoor spa in the pool area leaked out completely; and both the commercial refrigerator and the commercial freezer in the kitchen area are no longer keeping anything cold.

What to do? The leak in the roof has been fixed on a temporary basis until it gets warmer. In the interim, a more extensive evaluation of the entire roof will be made. It is anticipated that the cedar roof may need to be replaced. The hot water heater above the men's locker room has been replaced and its location has been changed. Hot water is once again available in the men's locker. The sudden leak in the indoor spa will require extensive repairs. The Board has decided to shut the indoor spa for the remainder of the indoor season and has installed a protective covering over that specific area. The pool though remains open and operational. The Board is in the process of obtaining three independent repair estimates for the indoor spa. Most likely, the repair work will begin in late summer and the spa will be ready for use again in the fall. In the kitchen, the commercial refrigerator and commercial freezer will not be repaired as estimates were in the \$1100 range just to fix the refrigerator. Instead, it has been determined to replace the commercial refrigerator with a similar model, but purchase a much smaller freezer unit. The new units will have the joint capacity to meet the needs of catering groups and birthday parties. While the Club House remains open, the Board is sorry for these disruptions to normal operations and appreciates your support. Should you have any questions or concerns regarding the status of the Club House, please contact either Dick Crawford or Michael Headman, BOD members.

Community Center Continuing Activities

Water Aerobics

Monday through Friday 0800
Contact: Jan Shaeffer (537-4678)
\$5 drop-in fee or \$50 monthly

*Low Impact Aerobics

Thursdays (Laura) 0830

*Yoga Classes

Mondays (Angela) 0915
Wednesday (Ann Marie) 0900
Friday (Angela) 1030

*Chair Yoga

Wednesday (Ann Marie) 1030

*Strength Training

Friday (Angela) 0915

*Call Shirley Hudson for information
539=0732

Party Bridge

All levels of play, just for fun!
2:00 – 5:00 pm, 2nd & 4th Mondays

Recycling

If you recycle and are interested in curbside pick-up, call the Delaware Solid Waste Authority (DSWA) (1-800-404-7080) or visit the website at www.dswa.com. Currently, the program costs six dollars per month, billed semi-annually. A specially-marked bin is provided to each participating household. Sorting of items is not required. If more residents participate in the recycling program, we could be eligible for a discount.

House Numbers

In the interest of safety, the Salt Pond BOD urges all residents to ensure that their house number is visible from the street. Emergency responders recommend that no less than four (4) inch high, block style numbers contrasting to the color of your structure be used.

SALT POND WOMEN'S CLUB

The Salt Pond Women's Club brings women of the Salt Pond together to socialize and enjoy various topics of interest, a fashion show, trips and special luncheons.

Meetings begin in September and continue once a month through June. There is a small membership fee of \$15.00 for the year. Light refreshment is served at 9:30 AM with a business meeting beginning at 10:00 AM followed by our program. Meetings are normally held on the 1st Monday of the month in the Salt Pond Community Center.

Each year the Salt Pond Women's Club sponsors the Salt Pond Homeowners Christmas Party. This year it was held at the Salt Pond Community Center (see associated article). The remaining schedule for the year:

Feb 4 Maritime History
Mar 3 Center for Inland Bays
Apr 7 Fashion Show
Apr 15 Nassau Valley Winery Tour
May 5 Real Estate and Seniors
June Luncheon

BOOK CLUB

The Salt Pond Book Club meets the 2nd Tuesday of the month at 7 PM. The meetings are held in member's homes. Contact Rosie Marks (537-2901) for information concerning the book that is being read as well as the location of the meeting. There also will be a notice posted on the bulletin board in the mail room.

COUPLE'S GOLF

9 hole scramble followed by either a pot luck dinner in the Community Center or dinner at a local restaurant.

Call Pro Shop (302-539-7525) to register
ScheduleTimes

January 4 – March 29 and October 5 – December 28

Arrive: 1:30 pm - Tee off: 2:00 pm

April 5 – September 27

Arrive: 2:30 pm – Tee off: 3:00 pm

Contact: Robert Poetsch (302-541-5636)

SALT POND HOLIDAY PARTY

The Salt Pond Women's Club invited all homeowners to celebrate the season with a Holiday Party that was held at the Salt Pond Club House on Saturday, December 15th. Enjoying the theme of "Good Friends are the Best Gifts of the Holiday," ninety-seven Saltponders found time in their busy schedules to attend the party.

The party was festive and wonderful in every way - homeowners were decked out in their party best, votive candles and holiday displays lit up the room, a "Cosmo" fountain and live holiday music greeted guests, and tasty hors d'oeuvres awaited our sampling. The food for the night was catered by Luna Tuna. Some of the featured items were pork tenderloins, oysters Florentine, poached salmon filet, and Cajun gumbo. Dancing to music of "It Takes Two" was quite lively, as evidenced by the Congo line going strong at 9:30 p.m. It should be mentioned here that the party invitation said the hours were to be 6:30 to 9:00 p.m. (did we say that partygoers were enjoying themselves – no one wanted to leave).

A number of homeowners mentioned that they loved the idea of having the annual party in their backyard and using our own facility. From the thank you notes received after the party, it looks like it was a very successful, fun-filled evening and appreciated by all. Hopefully, everyone knew about the party. The invitations to the party were posted at the Salt Pond mailroom and at all village mailboxes. The most important placement was available at a "click" if you went to the SPHA website - www.sphamembers.org. Remember to periodically check the website to make sure you are aware of all that is going on in our wonderful community.....especially parties that you don't want to miss.

Very special thanks to Karen Taylor, event planner, and her two co-chairs, Cynthia Headman and Karen Zarycki. Thanks also to Gerry Buckley, Faith & Paul Denault, Dave Flickinger, Michael Headman, Louis Herndon, Carol Kester, and Paul Zarycki for time invested in helping to get the facilities set up and decorated. To Bill Loschmann, John Shaughnessy, and Chuck Young (guys that just happened to be in the wrong place at the right time), thanks for lending your muscles to move furniture and tables. The live greens decorating the rooms came from Bill and Judy Naughton's beautiful yard.

SALT POND COMMITTEES
AUGUST 2007

	CHAIRPERSON	BOD LIAISON
ARCHITECTURAL REVIEW	Donna Villani 539-5100	*Don Praisner 539-6816
CALENDAR	*Kathryn Coulson 539-3935	Same
COMMUNICATIONS	*Michael Headman 537-4395	Same
COMMUNITY CENTER-MAINT.	*Michael Headman 537-4395	Same
COMMUNITY CENTER-RENTAL	Mary Davis 537-6665	*Bill Kester 539-3939
ENGINEERING	Ray Miller 537-6685	*Don Praisner 539-6816
FINANCE	*Chuck Gularson 539-8228	Same
GOLF COURSE COMMITTEE	*Dick Crawford 539-2450	Same
INSURANCE	Dick Malone 537-2267	Chuck Gularson 539-8228
LANDSCAPING	Chris Brown 539-2602	*Gerry Buckley 539-2342
LEGAL	*Jim Kennedy 541-9382	Same
NEWSLETTER	Dick O'Leary 537-9261	*Michael Headman 537-4395
PLANNING & ZONING	*Ronnie Malone 537-7162	Same
PONDS AND WETLANDS	Louis Herndon 539-9452	*Ronnie Malone 537-7162
RECREATION	Bill Loschmann 537-6248	*Bill Kester 539-3939
SP PLAZA	Cheryl Wisbrock 537-9339	*Bill Kester 539-3939
TRANSPORTATION (ROADS)	Chuck Gates 539-0456	*
LEGUM & NORMAN REP	Donna Hemphill	537-9499

*Board Member

SALT POND HOMEOWNERS ASSOCIATION
C/O LEGUM & NORMAN
C4 EDGEWATER - SEA COLONY EAST
BETHANY BEACH, DE. 19930

THE SALT POND HOMEOWNER'S ASSOCIATION BOARD OF DIRECTORS

<u>President</u>	<u>Bill Kester</u>	<u>539-3939</u>
<u>Vice President</u>	<u>Dick Crawford</u>	<u>539-2450</u>
<u>Secretary</u>	<u>Gerry Buckley</u>	<u>539-2342</u>
<u>Treasurer</u>	<u>Chuck Gularson</u>	<u>539-8228</u>
<u>Member</u>	<u>Don Praisner</u>	<u>539-6816</u>
<u>Member</u>	<u>Katherine Coulson</u>	<u>539-3935</u>
<u>Member</u>	<u>Ronnie Malone</u>	<u>537-7162</u>
<u>Member</u>	<u>Michael Headmann</u>	<u>537-4395</u>
<u>Member</u>	<u>Jim Kennedy</u>	<u>541-9382</u>
<u>Legum & Norman Rep.</u>	<u>Donna Hemphill</u>	<u>537-9499</u>