



Salt Pond Newsletter

Homeowner's Association



The President's Corner

JANUARY, 2010



Dear Homeowners,

We wish you all a happy and healthy 2010. Winter has come full force to the beach. Our roads have been plowed, and the walkway to the mail room has been salted several times already. This has been a much more challenging winter thus far than others.

On a good note, it has been one year since we terminated our contract with Leggum & Norman, and became self managed. It has been a learning curve for all, but Mary Davis, our community manager, has done a remarkable job. While we do not have an exact figure on how much money we have saved, through her negotiations she has managed to reduce the trash collection contract by 18%! She is now in the process of looking at all of our contracts for additional savings. In addition to our financial savings, we are also receiving far better service. Thank you, Mary.

Last October a new Delaware state law went into effect applying to all homeowner associations. When we mailed you the proposed budget, we also

asked for your written permission, as required by the new law, to contact you via e-mail on business matters for the association. Less than one-half of you have responded, and this puts a financial burden on our budget. The cost of postage, printing, and the man hours involved in the mailings, could be greatly reduced if you would just comply with this simple request. If you no longer have the form, please take the coupon at the end of this column, and mail, or bring it into the clubhouse. We thank you in advance for your cooperation.

In June, we will be selecting three new Board members. In order to maintain the caliber of our community, we need individuals who are willing to make a time commitment to work for the good of the Salt Pond. I would be misleading if I told you that this commitment is just to come to the monthly board meetings. The majority of our members are involved in committees that require time each week since so much of the work done here is on a volunteer basis. Please consider running for the board. We will be sending more information in March.

Have a safe and warm winter, and we will look forward to seeing you all in the spring.

Gerry Buckley, President

In order to save on publication and postal costs, SPHA would like your written permission to send future notice documents, and other mailings, related to Salt Pond operations to you via e-mail. Please complete and return to the Salt Pond Business Office, 400 Bethany Loop, Bethany Beach, DE 19930.

NAME: _____ ADDRESS: _____

E-MAIL: _____ DATE: _____

SIGNATURE: _____

Community Manager's Report



It was a very busy holiday season here at the Salt Pond, just as it probably was for many of you in other areas. It was especially nice to see our recreational facilities getting a good work out. The weather was unreasonably cold, so there were no golfers out on the golf course; but, there were many using the fitness center, and the indoor pool was sometimes almost crowded with children and grandchildren. The Salt Pond Christmas party, which was held at the Cripple Creek Country Club, and attended by about 120 residents, was, according to many, one of the best in a number of years.

But now that the holidays are over, we are back to "business as usual," which in January means the annual assessments. At the end of December we were busy getting the letters written and printed, and then stuffing and stamping the envelopes. As with other large mailings, I am especially grateful to any number of homeowners who help with this time consuming task. If any of you have any questions about the amount of your assessment, please feel free to call me at 302-539-1283. There were a few "mix-ups," so some of you might have gotten the wrong assessment figure.

Based on our experience over the past year, we are making every effort this year to follow the provisions of our mitigation policy in those situations where the assessments are not paid on time. The assessments are crucial for us, as our main source of income, and provide us with the necessary funds to pay our ongoing expenses. As perhaps many of you have experienced, our electric and propane bills have been "out of sight" because of the cold and windy weather in December and January. In the summer months we of course have high air conditioning bills, so there is always something!

Some Good News. You can get the New Year off to a good start by saving money and helping the environment. Simply call Allied Waste (800-762-8888), which is our regular trash contractor, and sign up for their curbside recycling. This program is very reasonable, at only \$36 per year, which is less than half the cost of the service provided by Delaware Solid Waste Authority. Individual homeowners must call to activate this service.

One last plug again, please make sure your exterior lights, or even your front porch lights are working, and come on for the evening hours. Our community, with a limited number of street lights, can be very dark in the winter months.

by Mary Davis



To our new neighbors

Walden and Candice Dalbey, from West Chester, PA,
purchased 227 Oyster Shell

Brian and Cheryl Beebe, from Sterling, VA,
purchased in Spinaker

Bruce and Arlene Rosenberg, from Baltimore, MD.
Purchased in Spinnaker


Farewell to old friends

Joan and Donald Birtwell

Joseph and Christine Pipitone

Joseph Marquette and Carol Giacomo

Your Salt Pond friends and neighbors will miss you. We wish you all well. Come back and see us when you can.

SPHA Treasurer's Report



Summary

The draft 2009 Year End financials are completed and the audit is in process. This report is a brief summary of the highlights of the financial report. The detailed 2009 financial statements, and the 2010 Budget are available on the web-site, and at the management office.

Profit & Loss Statement

The SPHA accounting system is based on accrual accounting guidelines. Therefore, revenues are booked on invoices issued, not assessment payments made. Based on the 2009 financials, the SPHA billed revenues were \$596,109 Year-to-date (YTD). Most homeowners paid their assessment on time; however, a few homeowners still have not paid their 2009 assessments. The board is in contact with these homeowners.

Expenses are booked as incurred. Through December, after \$616,694 in expenses is subtracted, and \$32,264 in other income is added, the final 2009 net income was \$11,679.

In 2009, \$168,015 was added to reserves compared to \$36,000 contributed during 2008.

Audit

The 2008 audit is completed and reflects the booking of the golf club purchase. A bound version of the PKS audit is available in the SPHA Management Office. Just call Mary Davis to make an appointment if you wish to see it.

2009 Reserve Study

The 2010 Reserve Study is completed. The Reserve Study is designed to forecast our community replacement costs over the next 15 years. This year, the SPHA Engineering Committee, headed by Jim Beachboard, has

done a very thorough review of updating all planned expenditure estimates. Over \$1.4 Million in expenditures are planned for the next 15 years, with roads accounting for over ½ of these expenditures. The Reserve Study is also available for review in the Management Office.

Additional Information

For detailed financial information, interested SPHA members are welcome to review the monthly Financial Reports on the website, or at the SPHA Management Office. Finance related questions may be submitted via the "Contact Us" feature on the Salt Pond website (www.sphamembers.org), or by leaving a message with Mary Davis at the SPHA office, 302-539-1283.

by Chuck Gularson, Treasurer

Landscape Committee

The SPHA has contracted Lawnworks Landscaping, Inc. to do mowing of vacant lots and common areas, as well as for maintenance of the common areas for 2010. Lawnworks and the Landscaping Committee have been doing a great job in keeping our Salt Pond neighborhood looking good.



In the fall/winter of 2009, ten crepe myrtle memory trees were planted on the median strips, bringing the total number of trees to thirty-nine. When walking around the neighborhood, be sure to read the memory tree plaques. Homeowners, either in memory of loved ones, or just to make our neighborhood more beautiful, purchased all these trees.

This coming spring the Committee will again plant flowers around the clubhouse. We also plan to add plants and shrubs at the front entrances of Bethany Loop, and the back entrance at McCoy's way. If you like planting flowers, and would like to join this committee, please call me at 537-0123.

by Loeda Stango

Salt Pond Plaza Work Group Committee Report:



- Harris Teeter (HT) continues to prepare for its opening of the Salt Pond Plaza store in May 2010. HT signage has been constructed at both the Fred Hudson and Central Avenue entrances and HT signs have also been placed on the front of the building. According to the sign above the main entrance, store hours are 7am to 11pm. The store appears 95% complete.
- Harris Teeter has confirmed that their painting contractor will finish the painting of the water tower, using the “mist approach” and not a hard line.
- Mr. Michael Zimmerman remains the principal owner of the Salt Pond Plaza. The SPP work group has no knowledge of additional tenants at this time.
- Mr. Tom McHugh of The Harkin Group continues to be a primary conduit for getting tasks completed related to the SP Plaza. On December 10, and again on December 28, and January 8, SPHA provided Mr. McHugh and Mr. Zimmerman a detailed description of pending issues and unresolved items, including signed easements, our entrances, reconstruction of the Salt Pond sign off Fred Hudson, disruption of electricity to medians, incomplete storm-water management system, enhanced/ revised landscape plan, reimbursement of prior expenses, and written confirmation from DeIDOT that the requirement for multi-use path along Fred Hudson from Bethany Loop to McCoy’s Way was rescinded.



Landscaping is now almost complete!

- The reconstruction of the storm-water management system on the 5th hole of the golf course has not been accomplished.

- In January, additional, enhanced landscaping was added to sides and back of the plaza, around the water tower, on the berm nearest Fox Tail, and along the 4th hole of the golf course. A small berm was also constructed at the back edge of the plaza, nearest the intersection of Bethany Loop and Bethany Loop.
- Salt Pond community signs, including those signs around the community center and golf, may need to be repaired and repainted after all construction work has been completed. Additional signage is being planned for the medians, alerting plaza traffic that the Salt Pond Community is a private community and that Bethany Loop is a private road and not be used as a throughway.
- Analysis of plaza lighting on the community will occur when the lighting in the medians has been corrected.
- Harris Teeter should start hiring around the 15th of February.



New Harris Teeter Façade

Anyone interested in applying to this store or any other HT store can go to: www.harristeeter.jobs, click on submit resume on the left side, select stores, then click next. This drops the applicants in Taleo, HT’s application tracking system. Applicants can then view all open requisitions HT is accepting applications for, or key in the zip code and search by a radius search of a specific location they want to be in; this will pull any open jobs HT has for the stores in that area. This store location has not yet been added into the system, but should be added soon.

Contact Cheryl Wisbrock, SPP chair, or Michael Headman, Board liaison, should you have additional questions or concerns.

SPHA Email Program

Thanks to all who have opted to receive the Newsletter by email. We now reach 452 member households out of 536, by email. However, we continue to have almost 30 members for whom **we do not even know if they have an email address**, and for over 20 of you, the address we have **on file is in error**. If you have changed your email address recently, please remember to contact the Salt Pond Office.



As you know from the President's Column, and recent mailings, we are asking everyone to allow us to email important information to you. This will result in more efficient communications, and considerable savings by reducing our postage costs.

If you are not receiving the newsletter and other important Salt Pond information by email, please consider doing so, and call Mary Davis, our Community Manager, at 539-1283, or contact Gary Clipp at webmaster@sphamembers.org.

Sometimes it appears to us emails are being successfully delivered; however, we hear back that you did not receive a newsletter or broadcast. **Please be sure your email system is set up to accept emails with embedded links, from the following addresses:**

saltponder@mchsi.com

or

sphamgmt@sphamembers.org.

VILLAGE NEWS

VILLAGE

PRESIDENT

Mainsail

Fred Hessick

Schooner

Michael Hill

Skipjack

Fred Chiccone

Topsail

Bradley Fountain



Spinnaker Village Board Members:

President, Frank David fjdavid66@comcast.net

Vice Pres., Alan Mercill amercill@aol.com

Treasurer, Mike Riggin michealriggin@verizon.net

Secretary, Carol Pinto carolpinto@comcast.net

At Large, Marsha Dombrowski mmd710@verizon.net

NOTE: If you would like to see more news from your Village, please contact your Village Board of Directors.

Burgularies



Recently, the Ocean View Police Department (OVPD) reported our surrounding area had at least 8 car burglaries that they knew about.

"They occurred in Savannahs Landing, Ocean Way Estates and Summerfield. All of these vehicles were unlocked and various items including cash, GPS equipment, cameras and other electronic items were taken," according to the OVPD.

"We want to stress to everyone the importance of locking your vehicle when you get out of it. Not only are you protecting your vehicle, but if you have a garage, the garage door opener is probably in your vehicle, and you are providing a burglar access to your garage and possibly, your home. The Police can only do so much, the first line of responsibility is you, the home owner. Please take the time to lock your vehicles and homes, and make it harder for burglars to get at your possessions."



"It is a lot faster, and cheaper, to lock these doors than it is to fill out police and insurance reports, and then purchase replacement items," says the OVPD.

Communications Committee Report



Website Update:

The SPHA Website is updated several times per month. Over the last year we had over 21,000 visitors which is over 50 visitors per day!

On the Home page you will find "HOT TOPICS," which is time sensitive information such as Announcements, Updates, Events, and Golf Club announcements.

You will also find links to other important documents and information, such as BOD meeting minutes, newsletters, financial reports, committee and contact information, and much, much more. **Please go to the website at least weekly to look for updated information about your Salt Pond Community.**

Sign our guestbook and leave a comment or suggestion. Or, you can send an email to info@SPHAMembers.org which goes to all Board members.

For website issues please contact **Gary Clipp at webmaster@sphamembers.org**



Salt Pond Golf

Well, it has finally happened! On Friday, December 18, 2009, the Salt Pond Golf Course became the property of the Salt Pond

Homeowner's Association. Your golf course President, and a representative of the Homeowner's Association, met with Rupert Smith at his office, signed the final transfer papers, and forwarded the last payment. Many thanks to all of you that sent in your assessments on time, having the confidence that we could continue running the valuable and profitable addition to our fine community.

You may be interested in knowing that, as of this writing, twelve homeowners are still not current (from partial non-payment to total non-payment) in the special golf assessment, and are in various states of collection, from notification by the corporation, to a lien being placed on their property. Rest assured, your Board will continue to do everything possible to collect what is due, and create fairness for all.

Since our last newsletter, work continues on the course with final preparations for the off season. A rebuild has been completed on the bridge to hole 10, and various painting projects (tee markers) have begun. Our crew has been assisting the Homeowner's Association with the clean up following the two damaging nor'easters, especially in the beach area. Bruce DeForest (Superintendent) is in the process of selling some of our older carts in anticipation of the purchase of 11 newer models for the 2010 season.

Art Whaley (Golf Professional) is working with the marketing committee, planning for the 2010 season. The committee is discussing programs involving pricing discounts, tournaments, and advertising. One thing that I'm sure you will be very pleased to hear is that there will be **NO MEMBERSHIP FEE INCREASE** for next year. Look for information coming from the pro shop in the near future.

In our continuing efforts to economize, there have been negotiations with various companies wishing to do business with the Golf Course. Through the efforts of Golf Board members, and Mary Davis, Community Manager, we have managed to save significant funds in the area of audits and trash services. We also want to recognize Bruce DeForest and Art Whaley for their continuing efforts to save, while providing outstanding service.

Bill Kester
President, Salt Pond Golf Club

Salt Pond Golf Club Financial Summary

2010: The 2009 year end financials are not available as of mid-January 2010 because yearend accruals and adjusting entries are not completed and all final invoices have not been received. As of November 2009 the Salt Pond Golf Club Year-to-date (YTD) operating revenues reached \$697,325. YTD net income after depreciation was a positive \$59,385 and before depreciation was a positive \$149,261.80. The winter months are having a negative impact on YTD revenues and profits. However, final year-end earnings before tax are expected to be positive and earnings before depreciation should be over \$90,000 as budgeted. A copy of the more detailed November financial statement is available on the SPHA Golf Club web-site. Year end statements will be posted when available.

2010 Budget: This 2010 Budget was distributed at the last board meeting. This budget is structured to achieve a positive \$9,101 earnings before tax and \$110,373 earnings before depreciation. Since depreciation is a non-cash expense, this figure is key to cash flow in the Golf Club operation. The following is a summary of the 2010 Budget:

Income	
Golf & Pro Shop Income	724,790
Other Income	7,630
Total Income	732,420
Expenses	
Marketing	18,500
G&A	181,523
Operating Expenses	214,226
Personnel Expenses	281,751
Payroll Taxes	27,319
Total Expenses	723,319
Earnings Before Taxes	
Add Back Depreciation	101,272
Equals: Earnings Before Depreciation	110,373

(PLEASE NOTE: The full 2010 Budget with all line items can be found on the SPHA website.)

Special Assessment Status: As Bill reported on the status of the special assessment payments; unfortunately there are still owners who have not made their third payments as scheduled. The board is in touch with these owners. The Golf Club Board thanks all those owners who have paid their assessments on time. These payments have enabled the Club pay off the Golf Club note to the developer on time.

Capital Improvements: The Golf Club acquired a new sprayer, mower, and is in the process of acquiring eleven new golf carts. The Club has prepared a five-year capital expenditure plan to ensure there is sufficient cash when needed to acquire additional capital equipment items in the future. This Capital Improvement Plan is available in the Management Office.



Chuck Gularson
Treasurer, Salt Pond Golf Club

SALT POND WOMEN'S CLUB

The Salt Pond Women's Club meets the first Monday of each month thru June, with a social and refreshments at 9:30 a.m., and a business meeting at 10:00 a.m. followed by a program. We encourage all Salt Pond Women to join and come meet many of your neighbors.

The following programs were offered from November thru February and arranged by Program Coordinators Bobbi Brown and Cheryl Hillman:

- November program by Cattails (a retail store in BB) had 25 ladies participate in making a "Holiday Wreath". You may have seen these wreaths on many Salt Pond doors over the holiday.
- On December 14 the annual Holiday Luncheon was held at Cripple Creek Golf and Country Club where a record number of over 65 ladies enjoyed a delicious lunch. Carolyn Watkins and Sharleen Cappella welcomed all the ladies and handed out multi-colored favors of a Snowman which identified their lunch selection. Door prizes were won by Amy Watkins, Laurel Rupprecht, and Loretta Montone.
- In January, Suzanne Thurman, founder and Executive Director of the Marine Education Research & Rehabilitation Institute, Inc., "MERR", a non profit/volunteer organization based in Lewes presented a very informative slide presentation regarding the rescue of wild life that washes up along our shores.
- For February - Lily Kohr, a former Mrs. Delaware, and owner of Tiger Lily, a store in the Rehoboth Outlets and Christiana Mall, will be the featured speaker .

On December 11 the Salt Pond Women's Club invited the entire community to celebrate the season with a Holiday Dinner Buffet at the Cripple Creek Golf & Country Club. One Hundred and Twenty Salt Ponders gathered to enjoy a very festive evening of socializing and good food. The club was beautifully decorated with holiday displays as well as votive candles and garland arranged on each table. In addition, music was provided by a local pianist. The committee welcomed each guest upon entering and presented each of the ladies with a red carnation tied with a red ribbon. Very special thanks go to the committee Marilyn Adams, Suzanne Gularson, Mary Bergquist and Jan Shaeffer who organized and coordinated this event.

For the month of April a Fashion Show is being planned in which 10 ladies will be needed to model spring fashions provided by Treasure Island, one of



Holiday Event Organizers, Left. to Right: Marilyn Adams, Mary Bergquist, Suzanne Gularson and Jan Shaeffer.

our local retail stores in Bethany. There is still time to sign up to be a model by giving Bobbi Brown (539-2602) or Cheryl Hillman (537-3798) a call.

A trip to Cape May during May or June is being arranged by Lally Thomas, Loretta Montone and Kris Spinney. Final arrangements will be announced at the April Meeting.

Corrections and changes are being accepted for the Salt Pond phone directory and will be sent out to the community via e-mail in the next couple of months. Please contact Marilyn Adams (541-4773) or June Thompson (539-7160) with any changes.

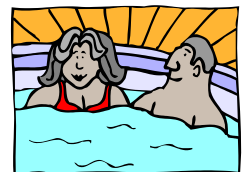
Organization Issue: A motion **was presented and a majority vote passed** to amend the Women's Club Organization Document Article III to increase the current dues from \$15.00 to \$20.00 beginning in September of 2010.

Announcement:

Beach and Bay Cottage Tour – Faith Denault announced that the annual Bethany Beach Cottage Tour will be held on July 28th and 29th. Sign-ups will take place in May/June. This years' tour does not feature a Salt Pond home.

by Marilyn Adams

Recreation Committee Report:



The indoor pool and spa were re-opened before Thanksgiving after several weeks of necessary renovations. The fitness center and pool are well attended, especially during the holidays. Our yoga and exercise classes continue to be offered. Please check the website for a list of these activities.

We look forward to spring and work on the tennis courts.

by Ann Crawford



SALT POND SPOTLIGHT

Monte Wisbrock

received the prestigious 2009 Lighthouse Award at the Bethany-Fenwick Area Chamber of Commerce's Annual Member Celebration & Awards Ceremony, while serving as President of the Bethany Beach Volunteer Fire Company.



Top: Monte with award;
Left: Monte and wife (and Member of the Year Finalist) Cheryl Wisbrock.

The Lighthouse Award recognizes an individual who has made great contributions to the success of the chamber and the community.

Outgoing Chamber President Jim Smith presented the award to Wisbrock, who has served on the Chamber's Board of Directors and was President in 2000-2001. Smith said Wisbrock played an integral part in the creation of one of the organization's signature events, the Leo Brady "Exercise Like the Eskimos." In 2001 he joined the Bethany Beach Volunteer Fire Company, where he was a Top 20 Responder for several consecutive years, achieved status as a nationally certified firefighter and recently become a certified EMT. In 2005 he was named Firefighter of the Year.

Editor's Note: Please send me your nominations for a future "Salt Pond Spotlight" to: Saltponder@mchsi.com

Dog Owners, PLEASE

keep your dog on a leash at all times. Walk them in the streets or on common grounds, but PLEASE keep them off private property. And please, please, please use a baggie and pick up after them.



Salt Pond Recycling



Please note that there are now two opportunities in the Salt Pond to recycle. Our regular trash collection company, Allied Waste, has just signed a new contract with SPHA, and is also offering curbside recycling service to our community.

The cost of this twice monthly curbside service is \$36 annually, which is half the cost charged by Delaware Solid Waste Authority. To take advantage of the service, each homeowner need only call Allied at 1-800-762-8888, speak to Residential Customer Service, and pay the annual cost in advance by Credit Card or mailing in the payment. Once that is completed they will deliver the 65 gallon recycle container.

Pick-up is currently scheduled for the first and third Tuesday of the month, but that may change within the next couple months as Allied is working on route efficiencies.

Listed below are the acceptable items which are also listed on the container lid:

- Newspapers/ Brown Paper Bags
- Magazines/Catalogs
- Telephone/Soft Cover Books
- Junk Mail/Envelopes (all types)
- Paper
- Paperboard (cereal/tissue boxes)
- Cardboard
- Narrow-Neck Plastic Bottles (examples: Milk Jugs, Bleach/Detergent, Shampoo Bottles, Water & Soda Bottles)
- Plastic Grocery Bags
- Glass Bottles/Jars (any color)
- Metal Cans (tin/steel/aluminum)



Golf Club

WINTER SAVINGS

All Men's & Ladies Jackets & Sweaters

20% OFF!

ALL Men's & Ladies Shirts

15% OFF!

All Ladies Shorts & Skirts

20% OFF!

Stop In or Call Pro Shop For Details

302-539-7525.

Ponds & Wetlands Committee



Conservation Easement Compliance:

As of January 1, 2010, approximately 2/3rds of the properties adjoining wetlands or ponds have been inspected to determine compliance with the terms of the Conservation Easement. Generally, most of our homeowners are complying with the "CE", now that the signs have all been installed and the boundaries are visible. The P&W committee intends to have the remaining properties inspected with appropriate follow-up action.

Unfortunately, **14 properties** have been found to be in violation of the CE, to varying degrees. **Most** violations are for mowing/clearing beyond the CE line; a few have pavers/benches/birdbaths in the CE area. Jim Beachboard (SPHOA Liaison) and Chris Brown (P&W Chair) met with the DNREC (Delaware Department of Natural Resources and Environmental Control) contact persons on Jan. 13th, and made an inspection of the 14 subject properties. Most of the known violations can be easily corrected, and **should be corrected immediately!** All fourteen of the affected homeowners have been notified of their specific violations by 1st class mail. Only six (6) have responded.

Please be aware that individual homeowners who are found to be in violation are liable to DNREC punitive action, including possible fines; not the Homeowners Association.

Clayton Brown, Chairman
Ponds and Wetlands Committee

Assawoman Canal Trail Update



Last year three public meetings were held to gather comments from nearby residents. State officials are now assembling a working group to consider the feedback received, to determine how to proceed in planning a recreational pathway along the Assawoman Canal. The group will be comprised of representatives from the Department of Natural Resources and Environmental Control (DNREC), the Department of Transportation, various developments, including Salt Pond, and the towns of Bethany Beach, Ocean View and South Bethany.

"They'll modify the pathway based on what the communities want to see along their banks," said Bob Ehemann, a project planner with DNREC's Division of Parks and Recreation. Once a plan has been created, it will be presented to the public during a second round of public hearings in the spring.

The pathway was first proposed in 1995 by DNREC, which owns a 55-foot strip of land along either side of the 3.9-mile long canal. The project was revived to create a scenic trail that would connect South Bethany and Ocean View.

Based on feedback from nearby residents, he said the primary concerns include safety and privacy, since many homes back up to the proposed pathway. According to Ehemann, a 20-foot buffer area will be left between the canal and the pathway to alleviate erosion from construction. A second buffer, and a possible fence, may be included for additional privacy to homeowners along the path. "It's the most sensitive part of this project," he said.

"The state's goal is to create a meandering trail and preserve as much open space as possible," Ehemann said. "The trail will wind around trees that would have otherwise been chopped down."

But that goal is complicated by the need for buffer areas on both sides of the trail. "Obviously, the wider you go with the trail, the less meandering you have," he said. One solution being considered is to utilize both sides of the canal, which would require a series of bridges to be built at various points along the trail.

Thus far, planners have not used any of the \$40,000 set aside for the project for planning and engineering.

Check the SPHA website for updates on this project.

Thinking of Selling Your Salt Pond Home?



We hate to see anyone pull up stakes and leave The Salt Pond. But, sometimes life's changes do not give us alternatives.

If this happens to you, please be advised of the new **Delaware Uniform Common Interest Ownership Act** recently enacted. This law puts new and additional requirements on the seller of a property within a Homeowners Association, like the SPHA.

If you sell, make sure you contact our Community Manager, Mary Davis, in the SPHA Office for assistance. There are required documents you must share with prospective buyers. These documents are available through this office at a modest charge.



NOTICE

BIRDIES 2010 SNACK BAR OPERATION

Concept of Operations

The snack bar will provide a food and beverage service for golfers, pool patrons and other guests in the community. The Golf Course Board of Directors, with the concurrence of the SPHA Board, has decided to self manage the snack bar for the 2010 season.

This seasonal facility will be open daily from Memorial Day weekend thru Labor Day weekend from 8:00 AM 4:30 PM. Birdies will offer a simplified menu consisting of hot dogs, hamburgers, a small variety of other sandwiches, and a selection of snack foods. Beverages will include soft drinks, water, beer, wine and other alcohol selections.

The Board will hire a snack bar manager responsible for the day to day operation of the snack bar. A working support staff will also be hired. All applicants must be at least 21 years of age, and will be required to hold a DE alcoholic beverage server card.

Snack Bar Manager

This individual should have experience operating a small business, ideally in food preparation and retail distribution, as in a restaurant or fast food environment. A plus will be to have a working knowledge of basic accounting principles used in an office or small business environment. The snack bar manager will take direction from the Golf Professional, and be expected to work a 40 hour week, while being responsible for the day to day operations of the snack bar and supervision of the Working Staff.

Working Staff

These individuals should have experience working in food preparation and retail distribution as in a restaurant or fast food environment. Applicants should be able to work 10 - 20 hours per week on a flexible schedule during the season. Individuals should also be comfortable dealing with the public.

Continued...



... Interested Individuals Should Submit Resumes`



Applicants should submit a brief, informal resume` by February 15, 2010, citing any work related experience. After February 15, solicitations will be made outside of the Salt Pond community. Requests may be dropped off in person at the golf pro shop, or mailed to The Salt Pond Pro Shop, 400 Bethany Loop, Bethany Beach, DE., 19930. Interested individuals will be contacted to set up an interview. More detailed job descriptions of these positions are available on the SPHA website (sphamembers.org) or upon request from the Pro Shop.

Fred Hudson Bike and Pedestrian Path



The SPHA Board has been working to improve safety for bikers and pedestrians along Fred Hudson road for several years.

Through the efforts of the Board and our state representatives, DELDOT prevailed on the developer to include planning and construction of a bike/pedestrian path in the Salt Pond Plaza developer's plans. The path,,to be constructed at the developer's expense, would extend from Salt Pond Plaza to McCoy's Way, where it would connect to a path constructed by DNREC in the parkland, and then to US 1.

We now understand that the obligation to construct the bike/pedestrian path has been removed from the developer. There has been no correspondence that provides any reason why the obligation was removed from the developer's plans, or what DeIDOT intends to do now for the community.

At the January 15, 2010 Board meeting it was decided to renew the writing campaign to DELDOT and state representatives to put this important issue back on track. **Contact John Gilsenan for more information.**

Mailroom Etiquette



Please be considerate of your fellow neighbors, and do not litter the Mailroom. Help keep our mailroom tidy.

Take all of your delivered mail home with you and put it in your recycling container. Please do not deposit unwanted mail on the shelf, on the floor, or in the outgoing mailbox. Thank you for your cooperation.

ON-GOING COMMUNITY CLASSES & ACTIVITIES

WATER AEROBICS

Water aerobics classes have been changed to Monday, Wednesday, and Friday, for the months of January and February.



Beginning in March the regular schedule of Monday through Friday will resume.

8:00 AM

\$5 drop-in fee or \$50 monthly
(\$1 per session surcharge for non-residents)

Contact: Mary Bertaux, 537-6767

YOGA CLASSES

conducted by certified YMCA instructors.

Beginner to Intermediate Yoga –

\$6 fee per session (\$1 per session surcharge for non-residents)



Mondays: Angela at 9:15 AM
Wednesdays: Iris at 9:00 AM
Fridays: Angela at 9:15 AM

Chair Yoga -

Wednesdays: Iris at 10:30 AM

\$6 fee per session paid monthly, in advance
(\$1 per session surcharge for non-residents)

Contact: Carolyn Clipp, 541-4349.



FRIDAY FITNESS WITH ANGELA

Strength training using light weights & resistance bands, to tone muscles, build stamina, and increase energy!

Friday 8-9 AM

\$6/wk paid monthly, in advance, \$10 drop-in
(\$1 per session surcharge for non-residents)

Contact: Carolyn Clipp 541-4349
cclipp@mchsi.com

LOW IMPACT AEROBICS

Thursdays (Laura) at 8:30 AM

\$36 for 6 weeks (\$1 per session surcharge for non-residents)

Contact: Sharon Tweedie, 541-5462

BOOK CLUB



The Salt Pond Book Club meets the 2nd Tuesday of the month at 7 PM. The meetings are held in members' homes. **Contact Rosie Marks at 537-2901** for information concerning the book that is being read as well as the location of the meeting. There is also a notice posted on the bulletin board in the mail room. New members are always welcome.

PARTY BRIDGE



All levels of play, just for fun!

2:00 – 5:00 PM, 2nd & 4th Mondays,
in the Community Center

Contact: Lois Howlett, 537-9581

COUPLE'S GOLF

9 hole scramble followed by a group dinner in the Community Center or at a local restaurant.



No reservation is required during winter months.

Arrive: 1:30 PM for 2:00 PM Tee Off:

Contact: Robert Poetsch (302-541-5636) for golf.

Contact Bobbie/Chris Brown (539.2602) regarding dinner reservations at the Cottage Café held every Thursday at 5:00 pm



LADIES GOLF

Golf continues its schedule for:

18 hole Ladies on Wednesday

Arrive at 8:30 AM for a 9:00 AM start.

Ladies playing 9 Holes arrive

1:00 PM for 1:30 PM start.

Call Pro Shop at 539-7525 by noon Tuesday to register.

**Salt Pond Homeowners Association
Board Of Directors**

President	Gerry Buckley	302-539-2342
Vice President	Michael Headman	302-537-3495
Secretary	Loeda Stango	302-537-0123
Treasurer	Chuck Gularson	302-539-8228
Member	Tom Anfinson	202-360-6445
Member	Jim Beachboard	302-541-8007
Member	Gary Clipp	302-541-4349
Member	Dick Crawford	302-539-2450
Member	Jim Kennedy	302-541-9382
Community Manager	Mary Davis	301-539-1283

STAY WARM!

SALT POND HOMEOWNERS ASSOCIATION
400 BETHANY LOOP
BETHANY BEACH, DE. 19930

